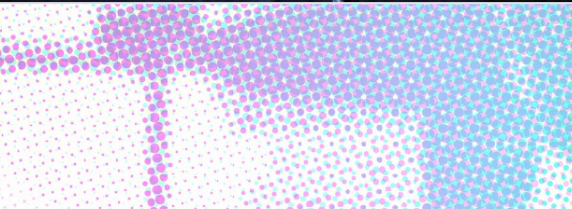




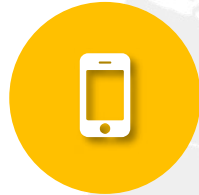
Rob Klein
CEO, Klein & Partners



Stewart Gandolf
CEO, Healthcare Success



What Are Today's Healthcare Consumers Thinking?



Online survey



n=1,018 → +/-2.6% at the 90% CL

(Data were weighted by geography, age, income, ethnicity, education, and sex)



Fielded: June 14 – 27, 2023



National random sample among heads-of-household who are the health care decision-maker for the home



Note: Arrows (↑↓) and letters (e.g., A, B, C) indicate a statistically significant difference between those two data points



COVID-BRAIN

Memory

I am having trouble remembering simple things

25% (27% in 2022)

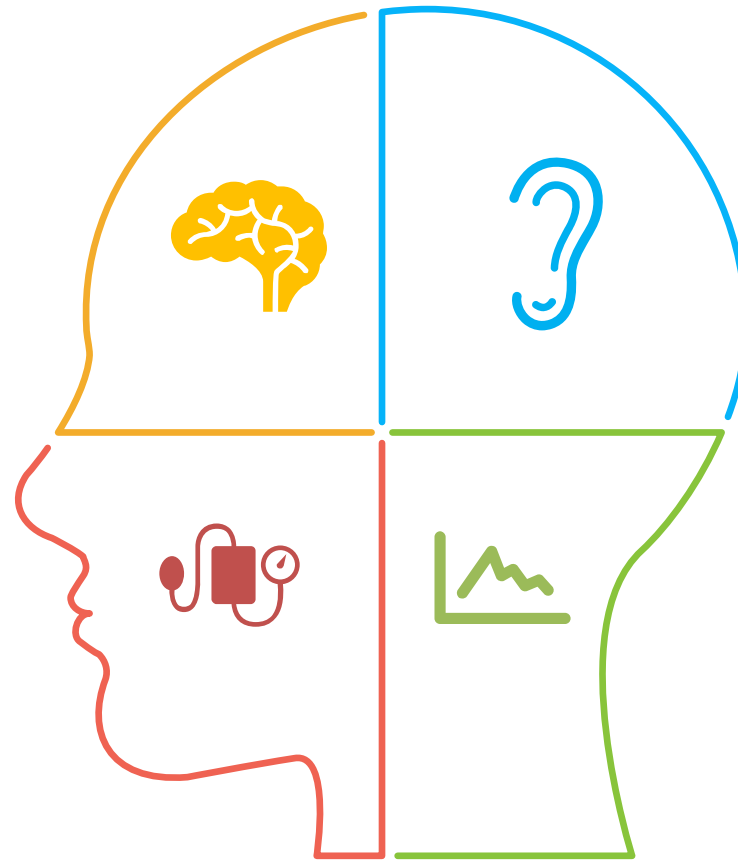
Gen Z: 33%, Millennials: 34%

Patience

I find myself losing my patience easier than before

30% (33% in 2022)

Gen Z: 44%, Millennials: 35%



Attention Span

I find it harder to concentrate and pay attention to things

29% (29% in 2022)

Gen Z: 44%, Millennials: 41%

Brand Linkage

Even if I remember an advertisement, I find it harder to remember who the company was

33% (34% in 2022)

Gen Z: 44%, Millennials: 44%

Q70: For the next question, please agree or disagree with each statement as it applies to how you feel now compared to a couple years ago before COVID.

Note: % Strongly Agree/Agree shown.

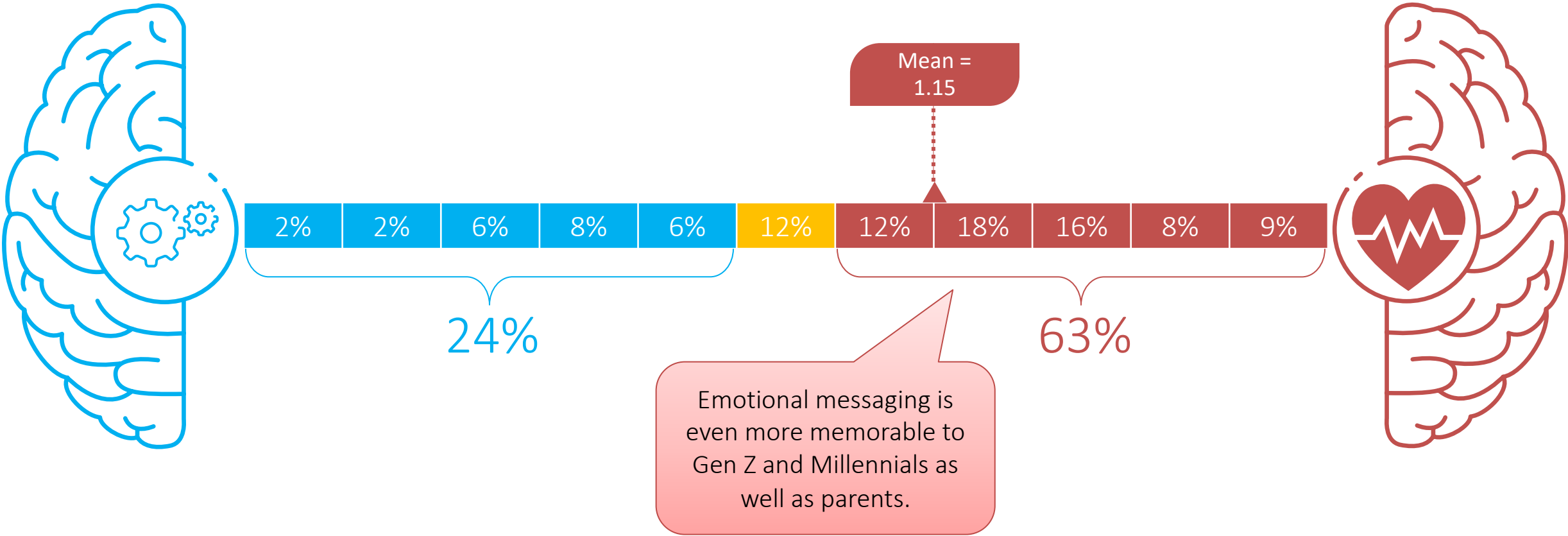


Messaging must be...

1. Simple
2. Engaging
3. Repetitive
4. Brand must be the star



How do we talk to COVID-brain? → Talk to the heart!

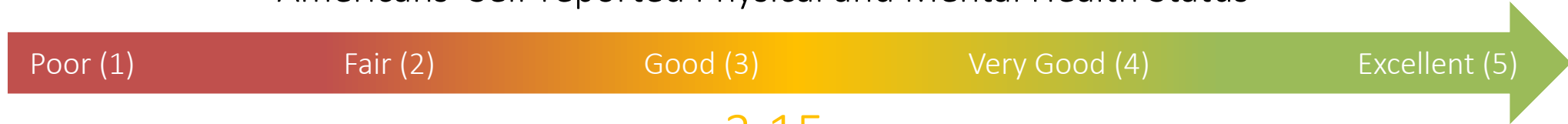


Q57: Next, think about those health care ads that you tend to remember more, do they tend to speak more to the 'head' presenting facts and features about their product or service or do they tend to speak more to the 'heart' connecting on a more emotional level with people. Slide the bar left or right depending on the type of message these more memorable ads present to you. (-5 to +5 range)



HOW AMERICANS ARE FEELING

Americans' Self-reported Physical and Mental Health Status



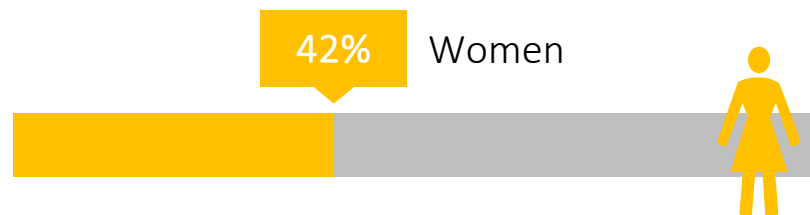
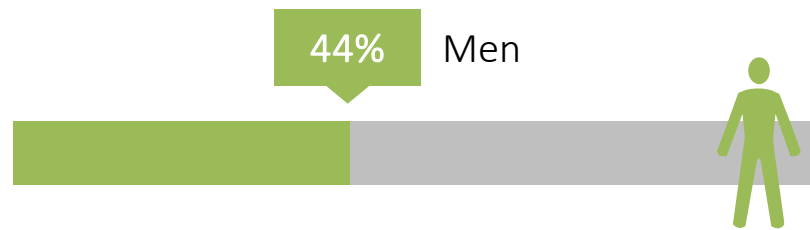
My physical health

3.15 (3.33 in 2022)

My mental health

3.34 (3.51 in 2022)

Ongoing or Chronic Condition to Manage



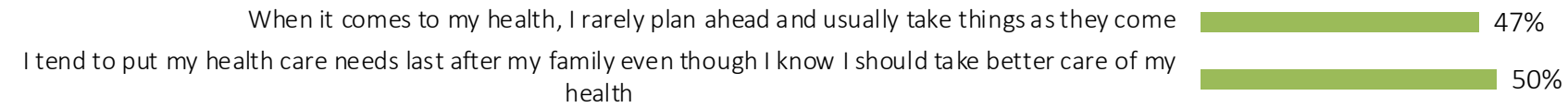
Mental health is significantly higher among men (3.61), Boomers (3.66) and Silent (3.89) age groups, as well as Caucasians (3.45) and Asian Americans (3.60).

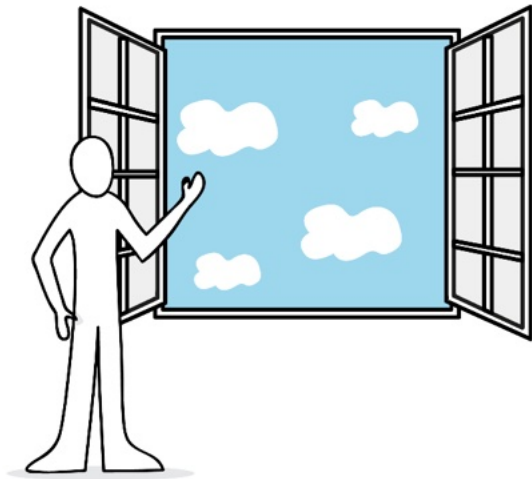


ATTITUDES ABOUT HEALTH AND HEALTH CARE



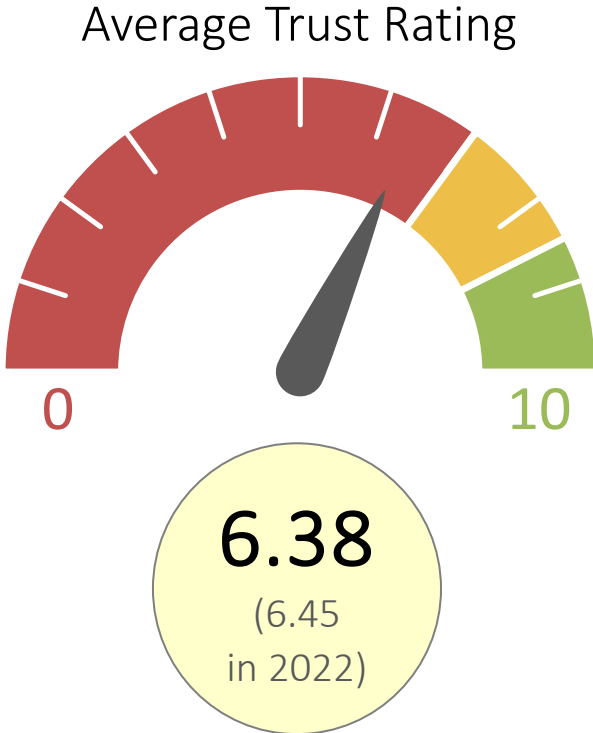
Agreement with Statements About Health and Health Care



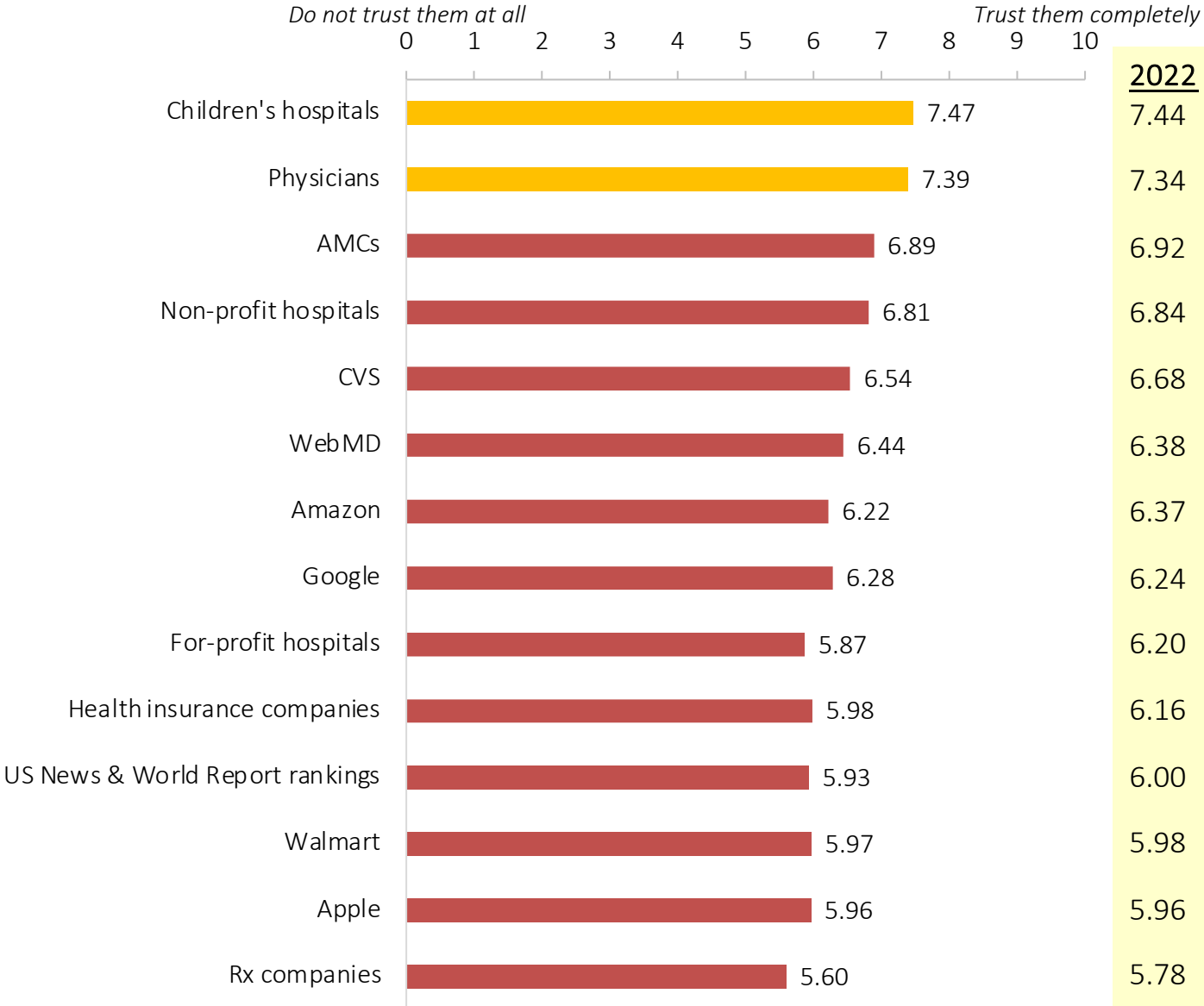


TRANSPARENCY
IS KEY TO BUILDING
TRUST IN BUSINESS

TRUSTWORTHINESS IN HEALTH CARE



Trustworthiness



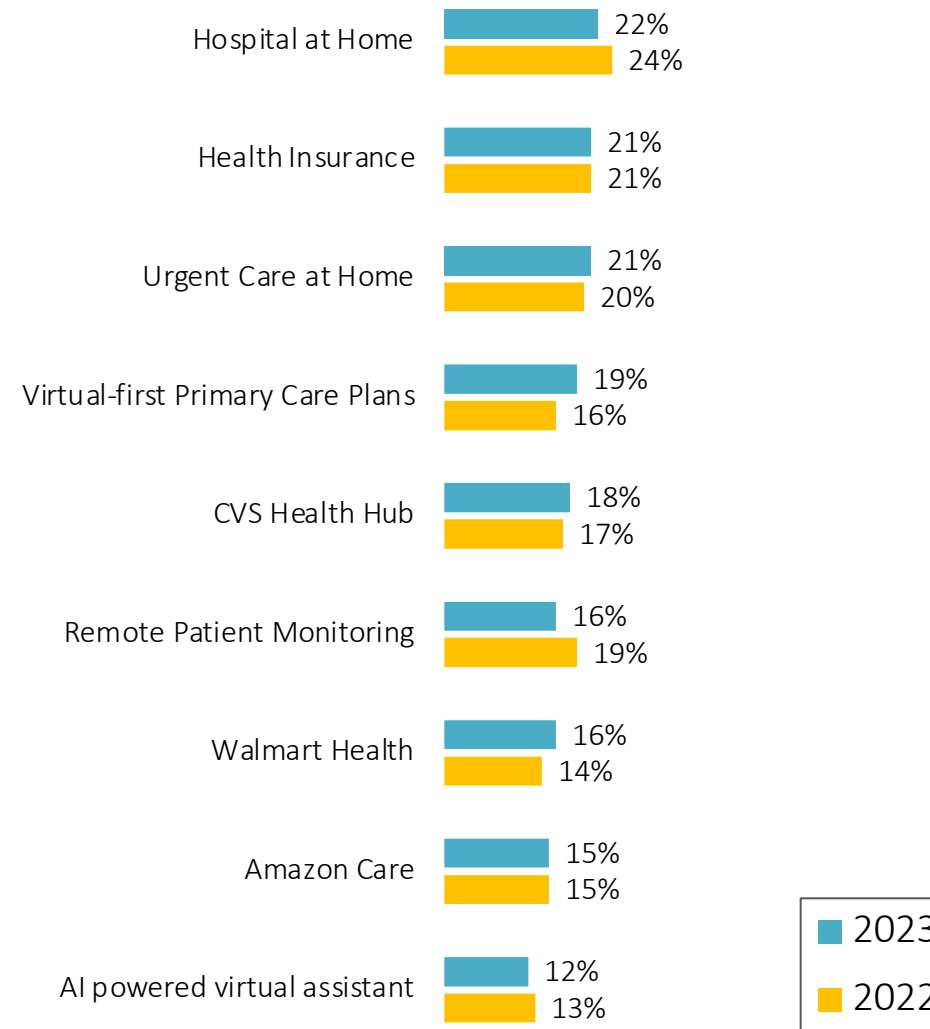


DISRUPTORS IN HEALTH CARE

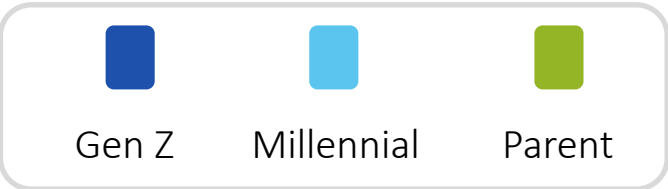
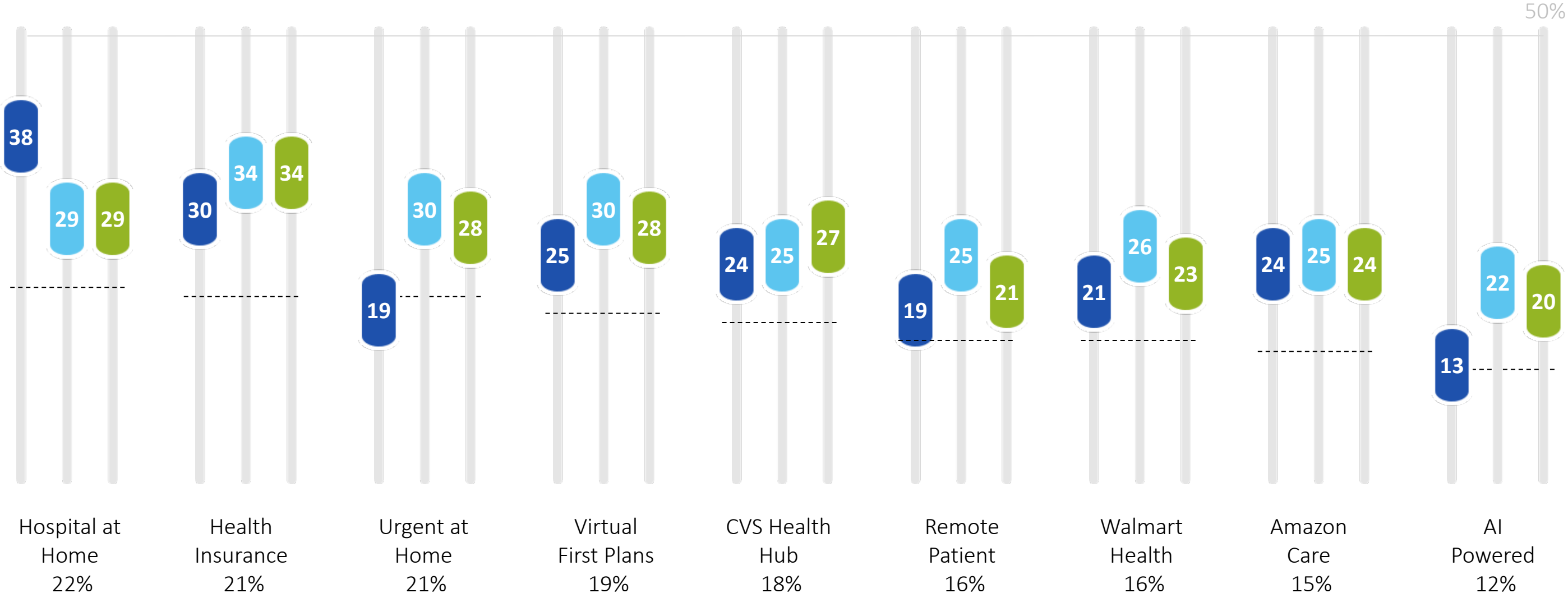
Disruptors we tested

- a) **Amazon Care:** Provides primary and urgent care services to adults virtually on your mobile device or PC as well as in-person at one of their locations or in your own home or even your workplace.
- b) **Health insurance plans** such as Humana and Kaiser opening up primary and urgent care centers; Humana will open its own senior-focused primary care offices while Kaiser has partnered with Target and CVS to open up clinics in Target stores.
- c) **Walmart Health:** Clinics in Walmart stores providing medical, dental, and optometry services.
- d) **Virtual-first primary care plans:** Major plans such as UnitedHealthcare, Aetna, and Cigna are developing health plans where the first entry point to getting primary and urgent medical care is with a virtual primary care provider. From there, the next step in the care journey is determined and can include transitioning to in-person care.
- e) **Artificial intelligence-powered virtual assistant:** Alexa Health and Wellness at Amazon can interact with people in their home and provide reminders to take prescriptions and answer health-related questions, schedule appointments, etc.
- f) **Remote patient monitoring:** The use of digital technologies to monitor and capture medical and other health data from patients and electronically transmit this information to health care providers for assessment and, when necessary, recommendations and instructions.
- g) **Hospital at Home:** Hospital-at-home enables some patients who need acute-level care to receive care in their homes, rather than in a hospital. For example, following a surgery, rather than an extended hospital stay, the patient is sent home with equipment such as IV's and remote, internet-based monitoring devices, along with visits from medical professionals, to recover and recuperate in their own home.
- h) **Urgent Care at Home:** Rather than visiting an urgent care center for non-life-threatening situations, patients can request a traveling "urgent care" team of two medical professionals capable of administering tests and certain medications to visit their home in a timely manner.
- i) **CVS Health Hub:** Expanding on Minute Clinics that focus on minor illnesses and immunizations, Health Hubs focus more on chronic disease management, services like sleep apnea assessments, blood draws, virtual visits, on-demand health tools apps. And a "care concierge" will direct customers to providers like nurse practitioners or nutritionists. There also will be an expanded offering of medical equipment and other medical supplies.

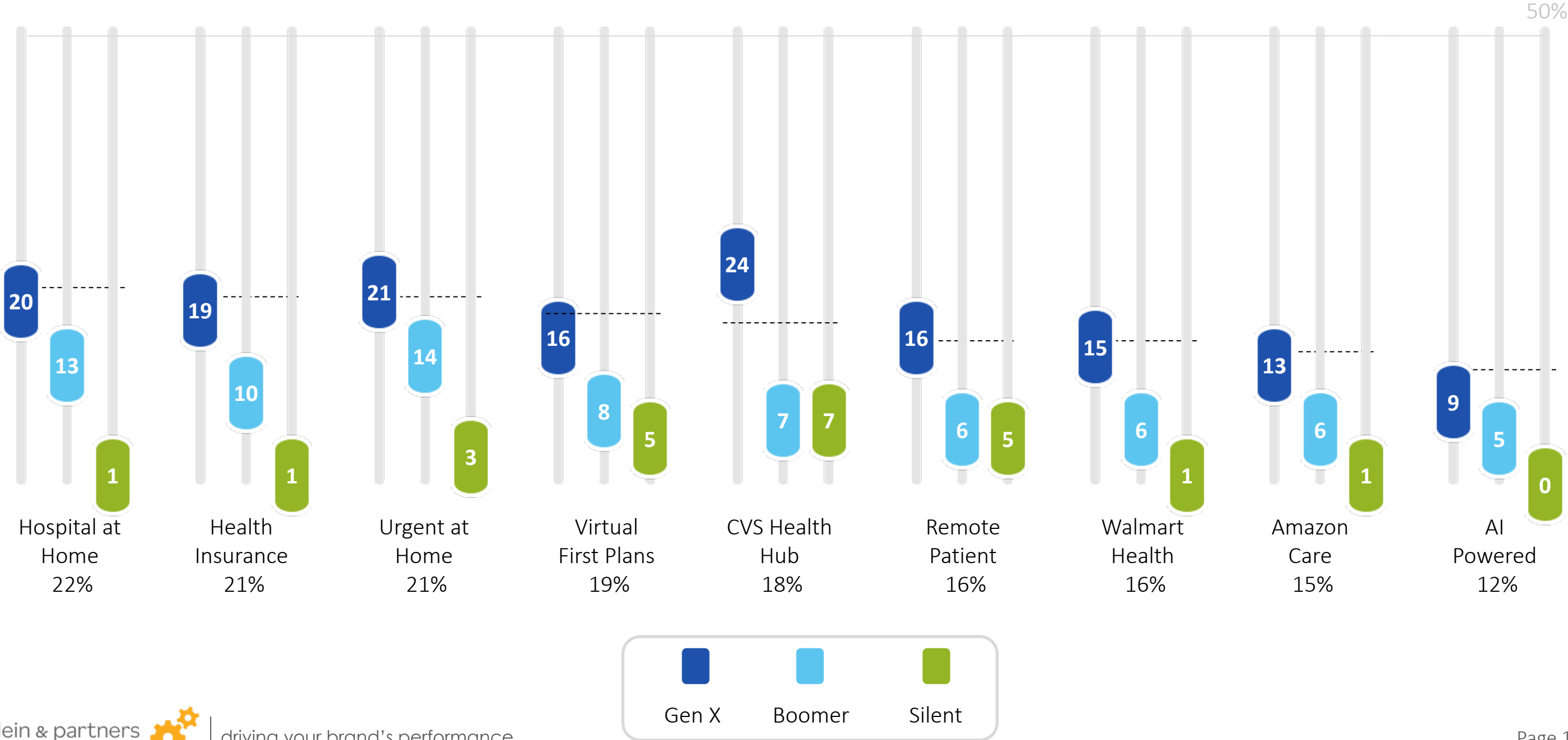
Service Very Likely to Use or Sign-up For



It is interesting how Gen Z wants hospital care at home but not necessarily urgent care at home (trust issue with hospitals?), and Millennials are the only age group with any interest in AI powered health care



Gen X is the last generation with interest in any of these disruptors; the question becomes – how does health care convince older patients to adopt any of these disruptors?

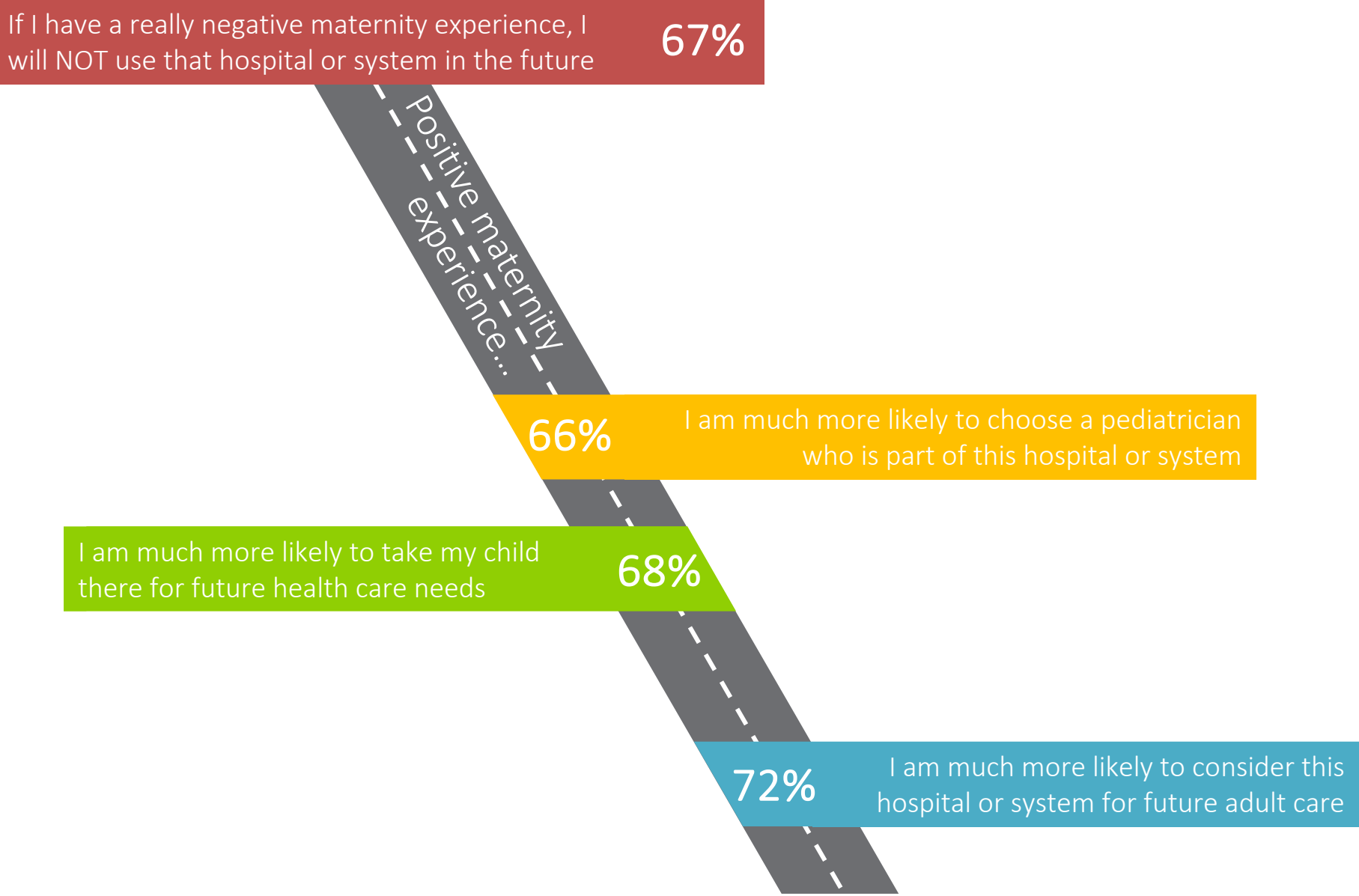


MATERNITY HALO EFFECT ON LIFETIME CUSTOMER VALUE

A positive maternity experience significantly increases future pediatric and adult health care brand choices while a negative maternity experience almost guarantees lost future pediatric and adult revenue → **excellent maternity experience = lifetime customer value**



48%
of women have had a (recent) maternity experience or are considering pregnancy





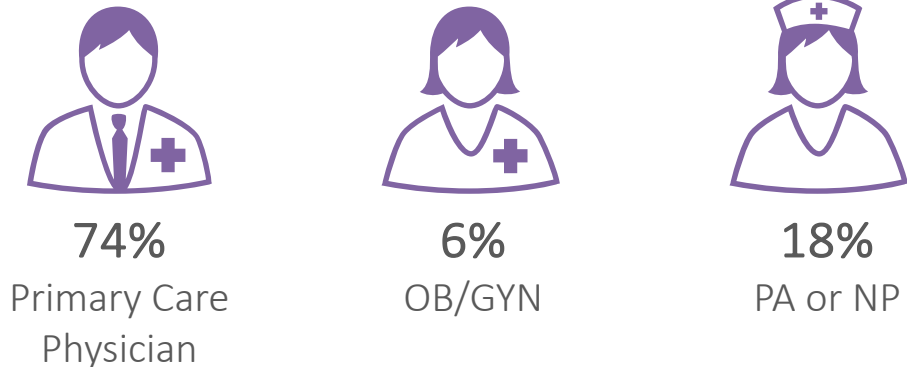
The top of the sales funnel
PRIMARY CARE 'PROVIDERS'

Instead of trying to force younger adults into getting a PCP, how can your organization meet them where they are at with their health needs and expectations? For younger adults, it's more about access than the physician

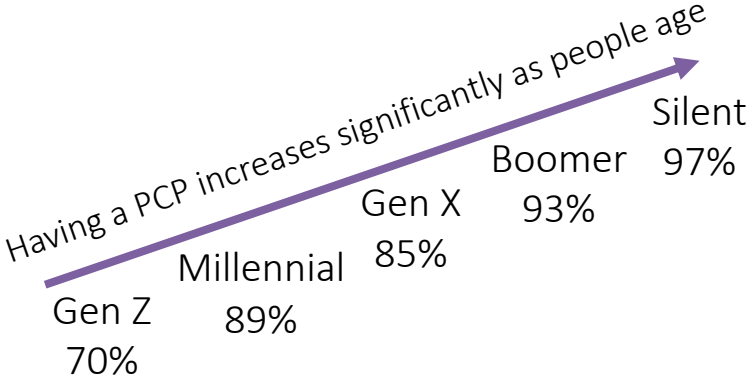
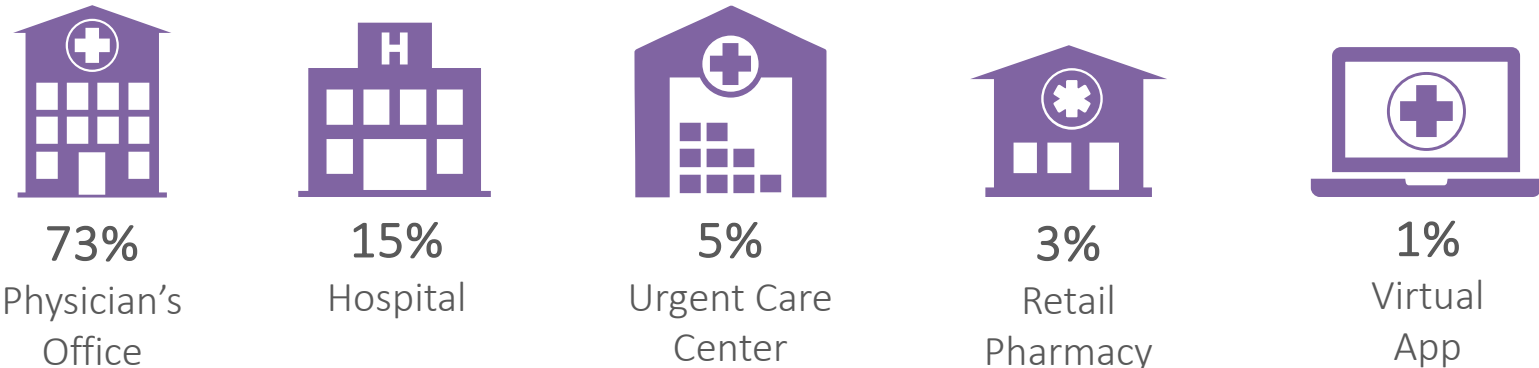


88% of adults have a Primary Care 'Provider'

Primary Care Provider is...



And They Are Located At...



Down significantly from 78% in 2022

Q2: Do you have a primary care provider?
 Q2.2: Who do you consider to be your primary care provider?
 Q2:1: Is your primary care provider located at a...?

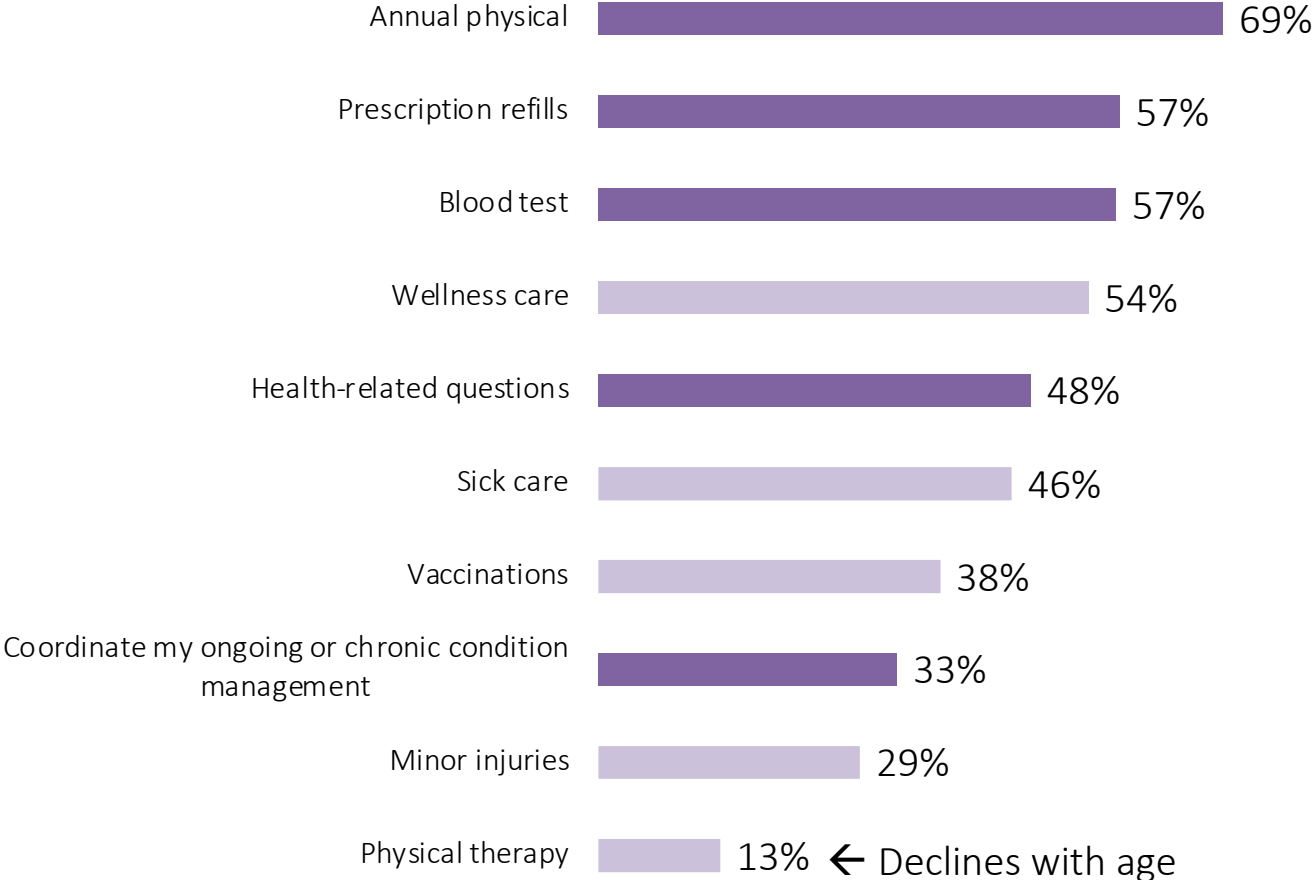
Patients are more likely to see their primary care provider for staying healthy than getting treated for sick care; is our primary care offering adapting to more of a wellness model than just traditional sick care?

88%



Have a primary care provider

Services Typically Use Primary Care Provider For



Darker bars are services that increase significantly with age

88%



Have a primary care provider

Consumer Agreement with Statements About Their Relationship with Their PCP

You cannot really be sure you picked the right doctor until after you see them for an actual visit



2022
80%

My doctor respects my time as being as valuable as his/hers



74%

I want my experience at a doctor's office to be more like customers are treated at a favorite store



64%

My doctor actively promotes virtual visits to me



38%

There isn't a lot of good objective information out there to help you decide which physician to choose



38%

I don't feel as loyal to my doctor as I have in the past



26%

Service at my doctor's office has gotten so bad that I am considering changing physicians



22% ← This was 10% just 6 years ago

Negative attitudes about primary care physicians are growing

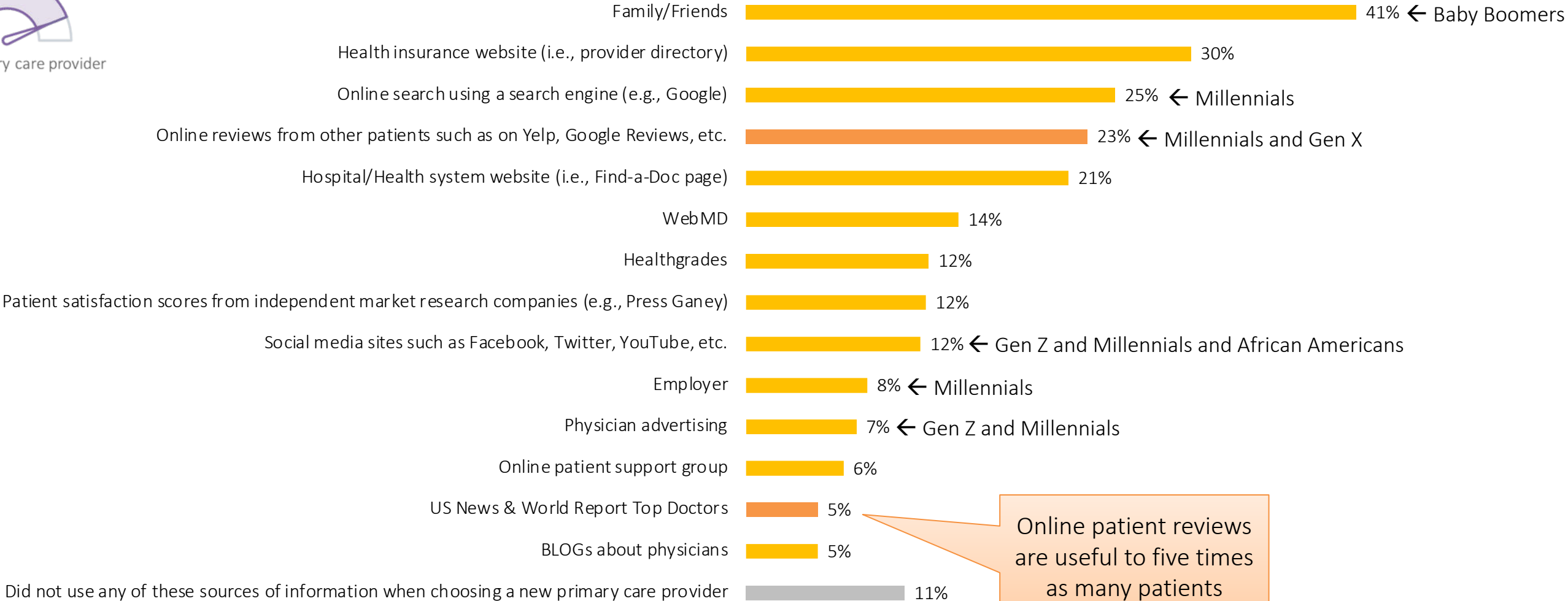
Word-of-mouth is still a major source of information consumers use to choose a provider – patient satisfaction is a growth strategy not just a retention strategy

88%



Have a primary care provider

Sources of Information Used to Select a New Primary Care Provider




Online patient reviews are useful to five times as many patients choosing a PCP than US News Top Docs.

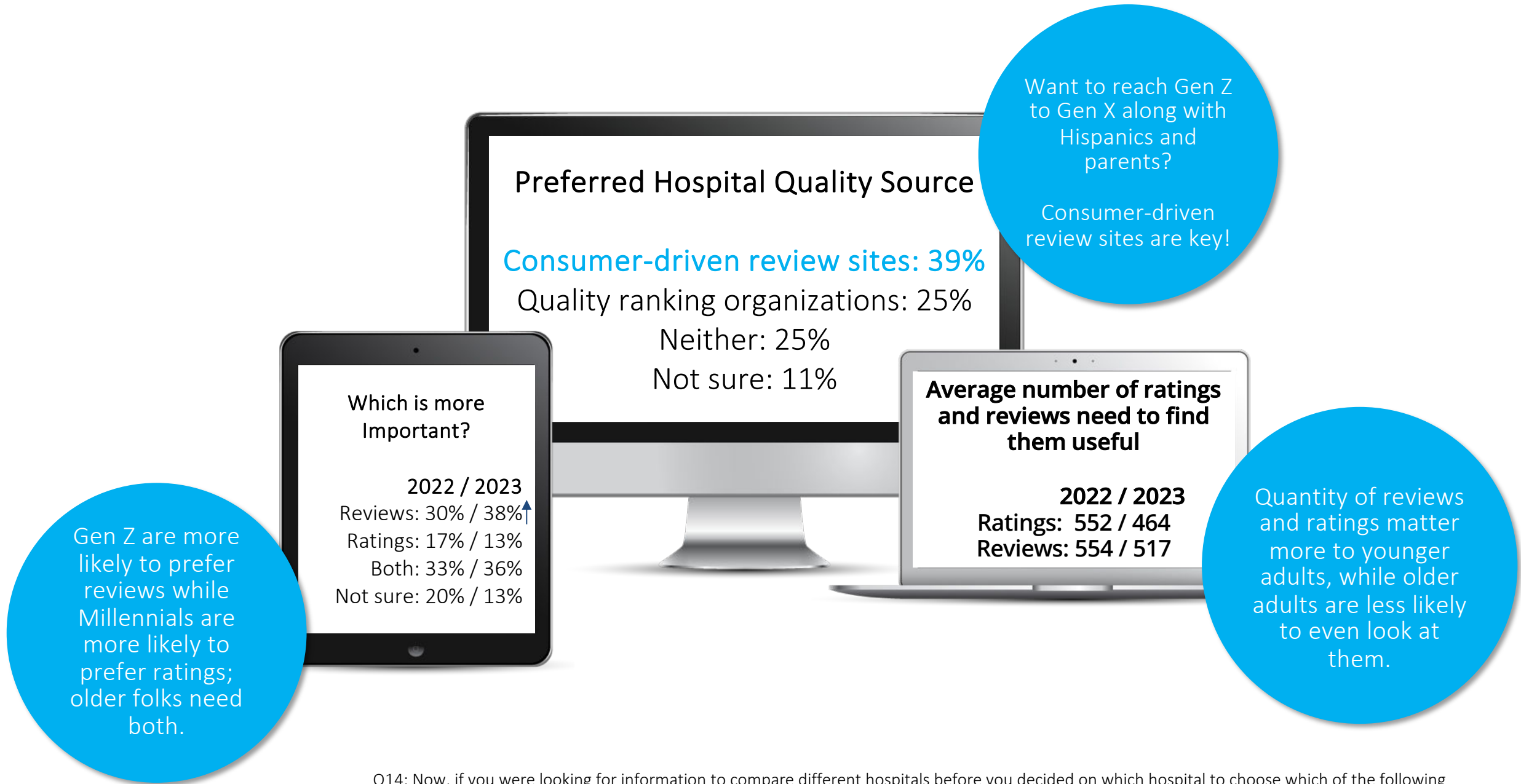


ONLINE RATINGS/REVIEWS

Physician stars ratings are important to a significantly greater proportion of consumers and the bar is set much higher this year

Online Physician Ratings

		2023	2022
Minimum stars rating to be comfortable choosing that physician		4.04+↑	3.06+
Star ratings do <u>not</u> play a role in my physician decision-making/Not sure		31%↓	45%



Q14: Now, if you were looking for information to compare different hospitals before you decided on which hospital to choose which of the following sources of quality information, if either, would you more likely find useful in your decision-making?

Q15: If you were looking at consumer-based ratings and/or reviews to help you decide on which hospital to choose, which would be more useful to you...?

Q16: Now, about how many hospital ratings are needed for you to find them useful in your decision-making?

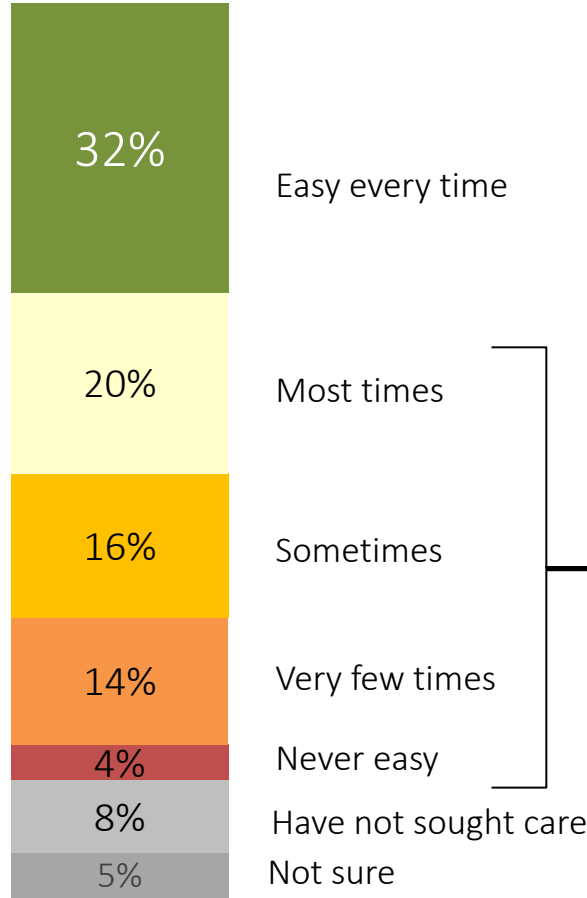
Q17: And about how many hospital reviews are needed for you to find them useful in your decision-making?



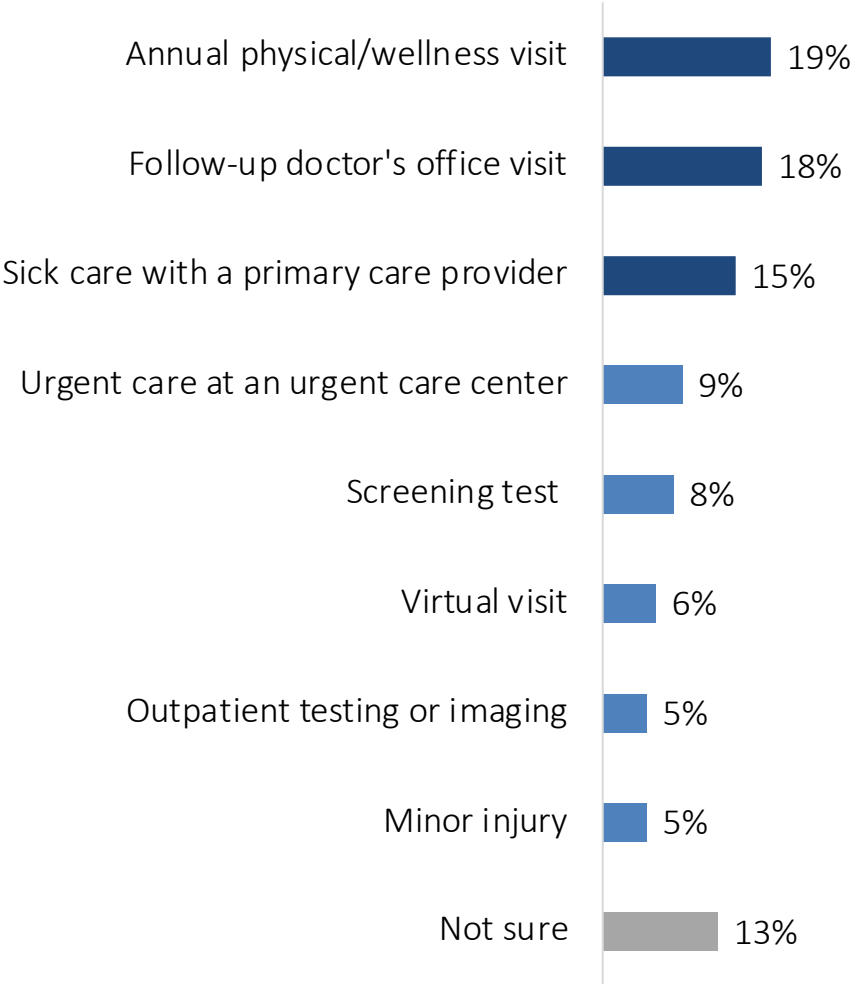
PRIMARY CARE ACCESS

Most patients have had difficulty accessing primary care in the past year; it was mostly for annual physicals, follow-up visits and sick care

Ease of Access to Primary Care



Type of Appointment Where Difficulty Accessing Care Occurred Most Recently



Q18 : Next, think of all the times in the past year you have needed primary care (e.g., physical, vaccination, sick care, testing or imaging, etc). When it comes to accessing primary care, would you say it is easy to access primary care...?
 Q19: What type of appointment did you have that you had difficulties accessing care for most recently?

Annual physical and outpatient testing/screening timing fell short of expectations more than any other visit type

Timeliness of Appointments: Number of Days to Be Seen in Past vs. Expectations

How quickly was seen Acceptable amount of time

Actual Minus Expectations

+2

+2

=

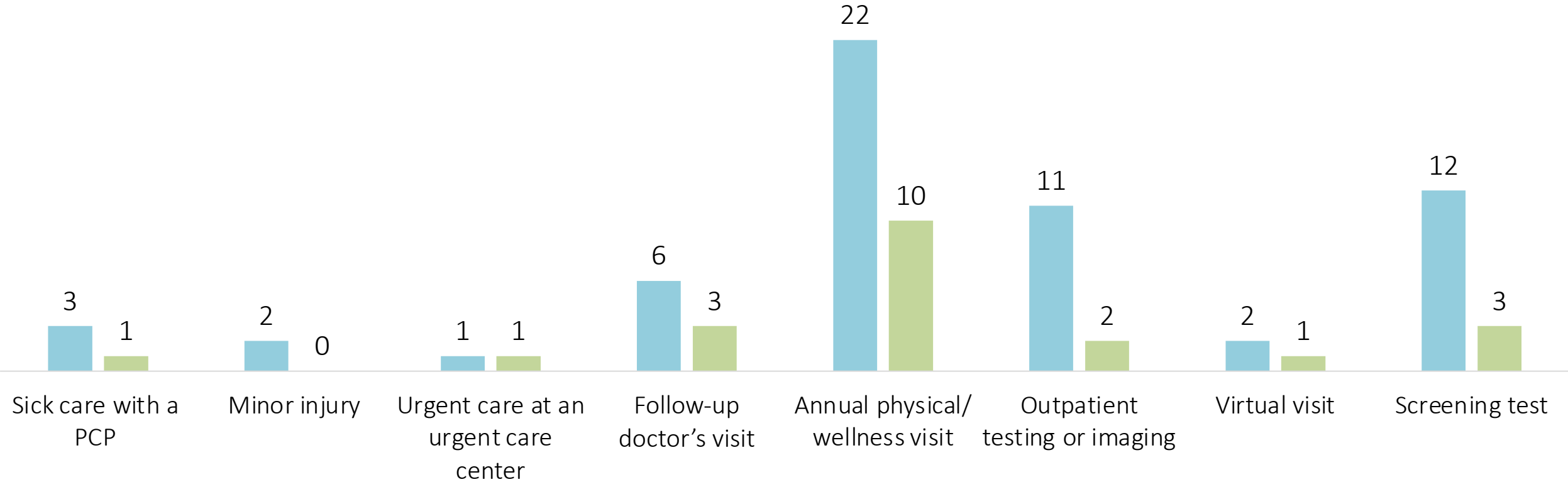
+3

+12

+9

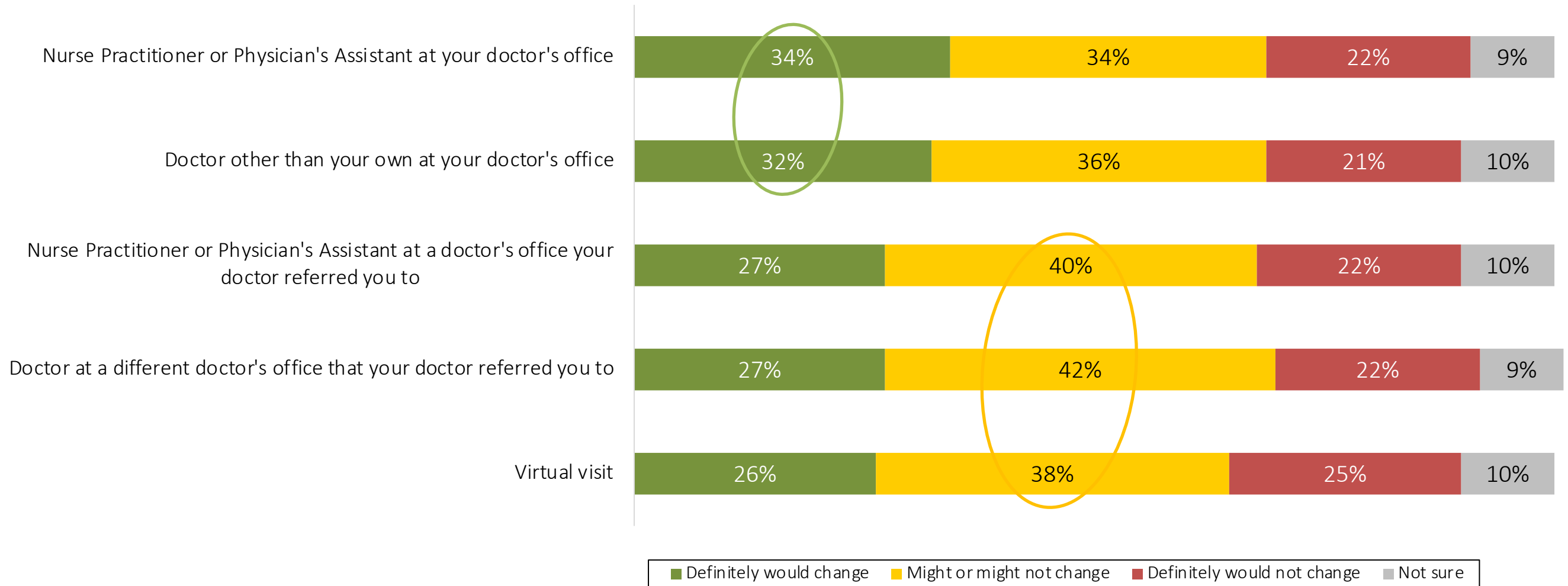
+1

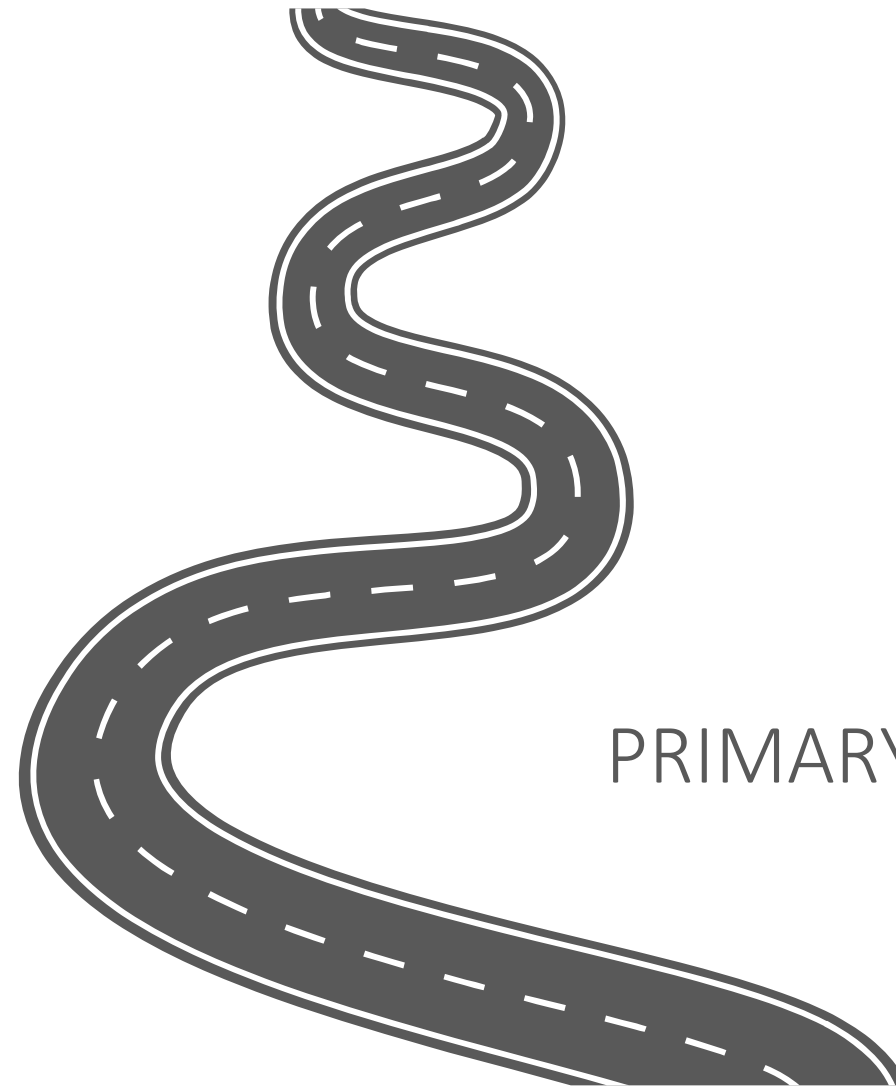
+9



Patients are most open to seeing an Advanced Practitioner or another physician in their same office location (i.e., I'll switch provider types, but I want to come to my same office), but many could be persuaded to go to another office location if the hand-off is easy and clear

Willingness to Change Appointment Type for a Sick Care Visit





PRIMARY CARE JOURNEY MAPPING

Priority improvement matrix for the primary care experience journey



^Importance is defined by Q46 which asks for the top-3 touch-points that most impacted their overall satisfaction rating for their most recent primary care visit.
 +Satisfaction is derived by the response code 'nothing in this area needs improvement' score for each touch-point.

Priority areas of improvement within each primary care experience touch-point

Calling Provider with a Question	Scheduling by Phone	Scheduling Online	Arriving/ Checking in
Phone answered by live person, no voicemail 21%	Phone answered by live person, no IVR 30%	Able to see provider when desired 20%	Knowledgeable staff members who coordinate care with providers 24%
Physician returns call when agreed upon 21%	Phone answered by live person, no voicemail 26%	Scheduling program offers alternatives 19%	Office texts me if running late 17%
Attitude of staff member 20%	Able to see doctor when desired 24%	Info gathered online estimates time needed / Early AM appts. each 18%	Greet me like happy to see me and know me 17%

After Visit Care Instructions	Provider's Professionalism	Nurse's/Medical Assistant's Professionalism	Exam Room Wait	Waiting Room
Instructions are clear/easy to understand and follow 26%	Truly listens to me and my needs 20%	Truly listens to me and my needs 24%	If I have to wait, they let me know how much longer it will be 34%	If I have to wait, they let me know how much longer it will be 23%
Provider emails prescription to any pharmacy I want 26%	Spends appropriate amount of time with me 18%	Answers all my questions or gets answer for me 20%	Comfortable place to sit and wait to be seen 30%	They tell me upon arriving how long wait will be / If I arrive early, they see me early / Comfortable chairs 19% each
I am given a printed summary before leaving 25%	Reads my chart before entering so they know why I am there 16%	Spends appropriate amount of time with me 19%	Staff member tells me how long it will be to see provider 29%	

Coordination of Next Steps	Follow-Up After Visit	Wellness Care Between Visits	Billing
Can get lab work done before leaving 17%	Contacts me when they said they would 37%	Reminds me when I am due for tests 22%	Bill is easy to understand 30%
Calls with results as soon as they get them 16%	Asks me how I want to be contacted 33%	Provider is responsible for managing health overall 20%	Accuracy of bill 27%
Results sent back to my provider promptly 15%	Follow up with provider via online EMR 29%	Provider periodically checks in on me 19%	Working to keep costs down 21%

■ Primary Strength: Higher Importance, Higher Satisfaction
 ■ Primary Opportunity: Higher Importance, Lower Satisfaction
 ■ Secondary Strength: Lower Importance, Higher Satisfaction
 ■ Secondary Opportunity: Lower Importance, Lower Satisfaction

Wait time expectations for goal setting internally

Maximum Acceptable Amount of Time to...



see a PCP **2 days**

receive lab results **2 days**



wait in the waiting room **11 minutes**

wait in the exam room **7 minutes**

Some patients expect no waiting...

45% expect to see the PCP the same day
 27% expect no waiting in the waiting room
 30% expect no waiting in the exam room
 24% expect lab results the same day
 (but 41% say what ever time the physicians says is acceptable)

Women tend to expect slightly shorter wait times

	Women	Men
Days to see PCP	2	3
Mins in waiting room	11	12
Mins in exam room	7	8
Days to receive lab results	2	2

Those with PCP experience are more flexible (or just more knowledgeable of how things work)

	Used a PCP	Have Not Used a PCP
Days to see PCP	3	1
Mins in waiting room	12	7
Mins in exam room	8	5
Days to receive lab results	2	1

Q31: What is the maximum acceptable amount of time to get into a primary care provider's office visit for routine or sick care?

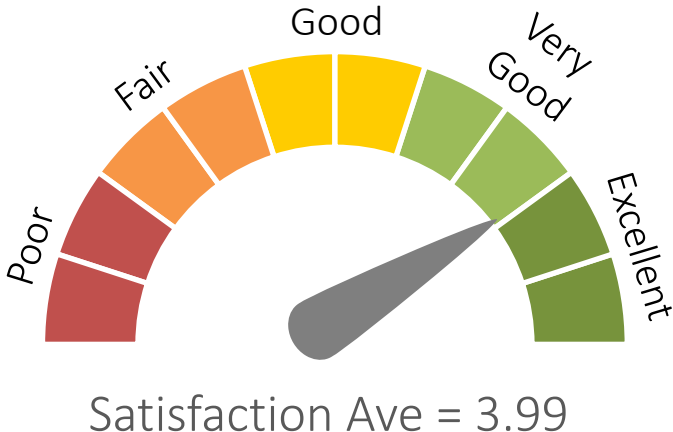
Q34: Once you arrive at the provider's office and get checked in, what is the maximum acceptable amount of time for you to wait in the waiting room to be taken back to the exam room?

Q37: What is the maximum acceptable amount of time for you to wait to see the provider once you are in the exam room?

Q41: What is maximum acceptable wait time for you to receive lab results?

There definitely is room for improvement in a primary care experience, especially as we look across different groups of adults

Overall Satisfaction with Recent Primary Care Experience



Gen Z	3.65
Millennials	3.93
Gen X	3.98
Boomers	4.10
Silent	4.47

Have a PCP	4.06
Do not have a PCP	3.24

Income \$60k+	4.11
Income <\$60k	3.89

Men	4.08
Women	3.89

African Americans	3.74
Hispanics	3.87
Asian Americans	3.75
Caucasians	4.11



PRICING + BILLING = THE TROUBLE TWINS

13% of adults across the country searched for prices on a health care service and chose the lowest price option



24% (20% in 2022)
Price Shopped

35% Gen Z/Millennials

31% \$60k+ Income



Called: 54% (54% in 2022)



Went online: 26% (27% in 2022)



Stopped in personally: 10% (7% in 2022)



Emailed: 9% (11% in 2022)



56% (53% in 2022)
Chose Least Expensive Option

Service Price Shopped	Total
Dental services	17%
Lab services	14%
Screening or test	12%
Doctor's visit	11%
Urgent care visit	10%
Outpatient surgery	9%
PT/Occ health	5%
GI procedure	3%
Ortho procedure	3%
Maternity	3%
Inpatient surgery	2%
Cosmetic surgery	2%

Q61: Next, within the past year, did you or did a member of your immediate household contact any health care organizations, hospitals, or physician offices to ask about the price for a specific visit, test, treatment, or surgery?

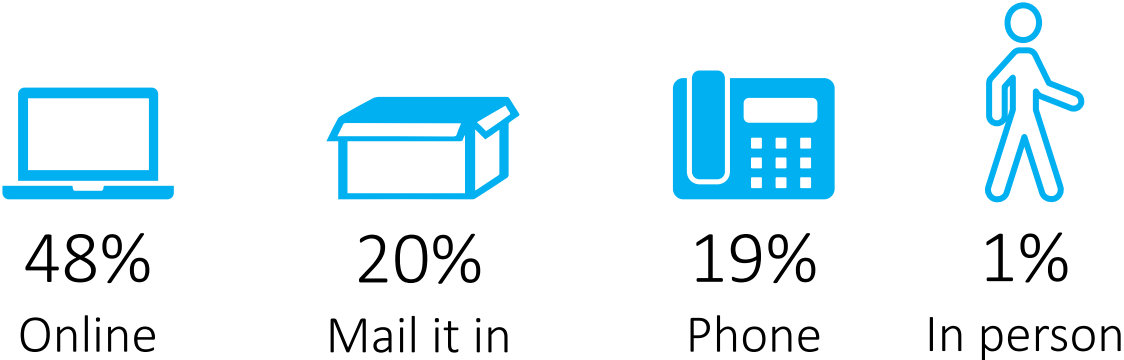
Q62: How did you check on pricing the most recent time?

Q63: What type of health service did you ask about pricing for the most recent time?

Q64: Did you end up choosing the least expensive provider the most recent time?

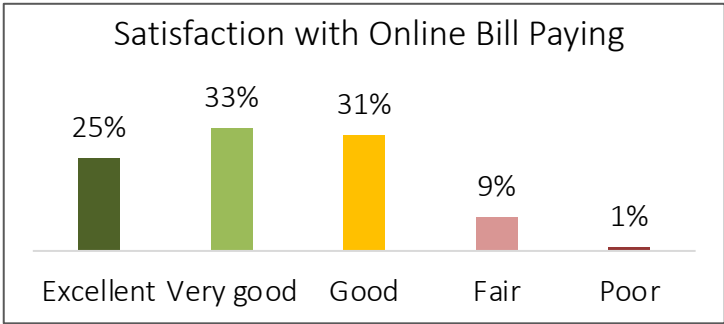
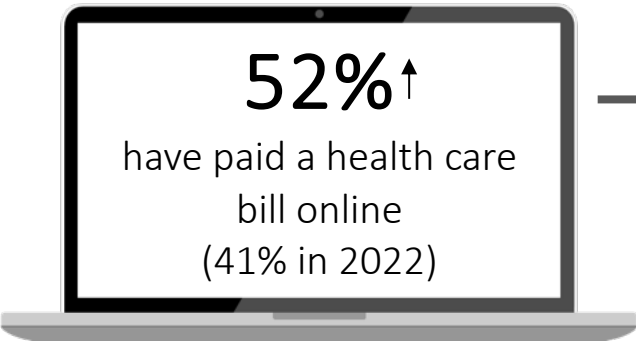
Even with all the difficulties and lack of satisfaction with paying a bill online (especially through portals), most consumers want to pay their bill online

Preferred Method to Pay a Health Care Bill



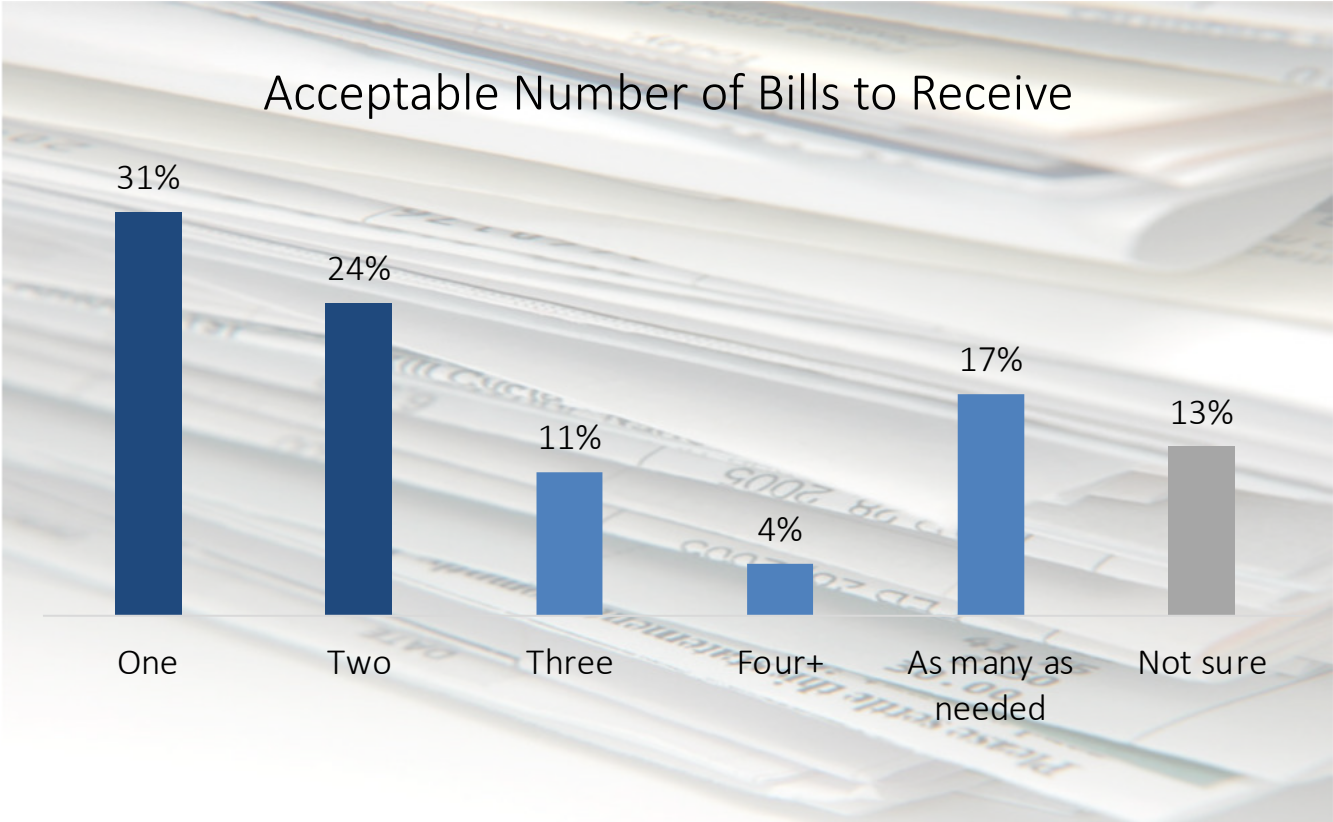
There is a very strong correlation between satisfaction with the online bill paying experience and the patient's satisfaction with their most recent primary care experience:

PCP Experience was...	<u>Ex</u>	<u>VG</u>	<u>G/F/P</u>
Online bill pay was Excellent	45%	15%	5%



Q65: Do you prefer to pay medical bills...?
 Q66: Do you ever pay your health care bills online through your provider's website?
 Q67: How would you rate your online health care bill paying experiences overall?

One, maybe two, bills that I receive within a month is what is acceptable to most Americans – How do we meet this expectation?



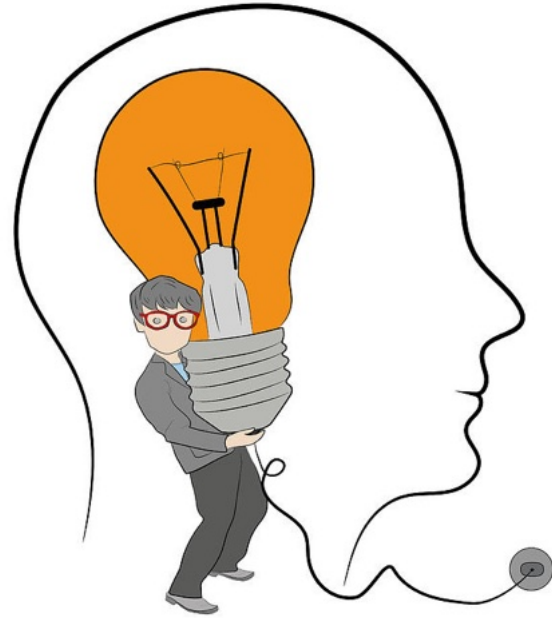
JULY 2023						
SUN	MON	TUE	WED	THU	FRI	SAT
25	26	27	28	29	30	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31			3	4	5

Holidays and Observances: 4; Independence Day

76%
 feel that ONE MONTH is the longest it should take for you to send a bill

Q68: Regardless of how many bills you actually have received for a particular experience, how many different bills for the same health care experience is acceptable to you?

Q69: And what is the maximum acceptable amount of time after your health care experience to wait for a bill (assuming you had a balance due)?



SOME THOUGHTS TO PONDER

Big Takeaways

- Nationally, COVID-brain continues to impact three in ten adults. It is impacting memory, attention-span, patience, and brand linkage. **Advertising must be simple, catchy, repetitive, and the brand must be the star.** And marketing to the post-COVID consumer means speaking to the heart. **Being (not just acting) authentic is pivotal.**
- Almost half of Americans do not feel medical information is written in terms they can understand. **Klein & Partners' gSight website experience survey confirms this. Review your content and make sure it is using consumer friendly terms. Not doing so, turns people off to your brand. How many times have you heard a patient say, "Stop using those big words and health care terms and speak to me using words I can understand."**
- Three in ten Gen Z do not have a primary care provider. **Instead of trying to force younger adults into getting a PCP, how can your organization meet them where they are at with their health needs and expectations? For younger adults, it's more about access than the physician. What's more, loyalty to one's PCP is down. We may see switching increase in the coming years due to a lack of satisfaction with the office experience. A great physician bedside manner can no longer stave off the effects of dissatisfaction with staff and the overall office environment and experience.**
- Americans are open to learning (advertising and online searching) what differentiates one provider from another so make sure you focus on how and why your organization is different. **The ARF defines a strong brand promise as one that is 'meaningfully differentiating'.** Five times as many Americans use online patient reviews to help them select a new PCP compared to US News Top Docs. And online patient reviews also beat US News hospital rankings by a wide margin when it comes to which source of hospital information is more useful in decision-making. **Invest in managing your online patient reviews/ratings and not in US News rankings (i.e., don't waste budget on the badge).**
- We've known this for decades → employee satisfaction = patient satisfaction. But right now, nearly half of Americans think systems care more about making money than taking care of patients. **Is this true or do we just do a poor job communicating the truth?**
- A quarter of Americans price shop for health care services. And if they do, nearly six in ten choose the lowest cost option. **Lack of transparency and consistency across care site is not gaining you any trust points, especially when you have one price for an MRI at your hospitals and a lower price at your outpatient centers.** And while most Americans want to pay their bill online, the experience leaves them less than satisfied and undoes all the trust and good feelings a strong patient experience just created. **What do they want? → A single bill delivered within one month of service.**
- Americans do not proactively prioritize their health care needs, especially women and parents. **How can health care do a better job caring for caregivers?**

THANK YOU!!

For more information contact



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